

Appendix 1 Gaelic Language Action Plan:

						and included the Gaelic Illumination artist's work alongside Gaelic work from schools that was also part of the Gaelic Gathering. CHARTS supported the Gaelic Gathering by running the online platforms and supports the use of Gaelic translators. In addition, CHARTS, in partnership with LIVE ARGYLL, developed the Tides Digital Music Festival which showcased local musicians to a worldwide audience. Further information on the wide range of projects can be found on the CHARTS website CHARTS. A Culture, Heritage & Arts network for Argyll & the Isles (chartsargyllandisles.org)
1.6	Work with others to actively promote participation in the Royal National Mod	Joint promotional materials and activities prepared and circulated	Numbers participating are positive	To coincide with Mod	Head of Development and Economic Growth	We will work with Royal National Mod committee/local Mod committee and partners in the run up to the Mod in 2024.
1.7	Work with others to promote attendance at the Royal National Mod in Argyll	Joint promotional materials and activities prepared and circulated	Attendance numbers are positive	To coincide with Mod	Head of Development and Economic Growth	On track

						Festival, Argyllshire Gathering and Tarbert Music Festival.
1.11	Assist in the development of the economic impact of the Royal National Mod	Delivery of 1 economic impact study in association with the Mod.	Study complete	Q4 2018/19	Head of Development and Economic Growth	Action completed: Report produced.
1.12	Promote Argyll and Bute as a place to undertake Film and TV work that involves Gaelic language and culture	Create a Gaelic section on our dedicated film and tv web site.	Gaelic section created			

1.14	Investigate the development of a bilingual Council logo	Investigate design options.	Logo options considered by Members	By 2022	Head of CSS	On track A proposal has been developed and will be presented to the August Gaelic Policy Lead Meeting.
1.15	Work in partnership with Highlands and Islands Enterprise as in the development of Ar Stòras Gàidhlig	Partnership working embedded	Partner meetings take place	Throughout the life of the plan	Head of Development and Economic Growth	To date no meetings have been held.
We will continue to:						
1.16	Involve Bòrd na Gàidhlig in Argyll and Bute Community Planning Partnership		Community Planning Manager			Ongoing
1.17	I					

	201318 plan – Gaelic on plasma screens					
1.21	Ensure the bilingual welcome for Council Reception staff is standard		Customer Service Centre			ongoing
1.22	Open Committee meetings with a Gaelic greeting		Governance & Law			Continues to be actioned on an ongoing basis.
1.23	Include Gaelic media organisations in the distribution of all council press releases		CSS			In place and now is business as Usual.
1.24	Increase the general community's knowledge and understanding of the benefits and aims of Gaelic/the Gaelic Plan in Argyll and Bute through the Gaelic Forum Facebook Page, other social media and Gaelic Medium units.		CSS/Education			On track The Gaelic Forum facebook group continues to be well used and to attract new members.
2.	Increasing the Learning of Gaelic					
	We will:	Target	Success Measure	Timescale	Lead	Progress in September 2022
2.1	Work in partnership with schools providing Gaelic Education and Comann nam Pàrant groups to deliver	Every Gaelic Medium ELC and Primary School will host at least one opportunity for prospective parents / members of the community to visit and learn about	6 events per annum throughout the duration of the plan	Throughout the life of the plan	Head of Education EYLLL and Teaching and Learning	On track Promotional video on the benefits of GME published to social media on 08/09/21 and was shared again in July 2022.

	awareness raising opportunities for communities on the benefits of bi-lingualism.	GME per academic session by August 2019				
2.2	Support the development of volunteer-led opportunities to enable both Gaelic speakers and learners to use their Gaelic skills	With the relevant funding in place. Deliver 1 opportunity per session in an area where Gaelic Medium is provided	1 per annum throughout the duration of the plan	2018 - 2022	Head of Education – Teaching and Learning	On track Promotional video on the benefits of GME published to social media on 08/09/21 and was shared again in July 2022.
2.3	Deliver regular Gaelic Bookbug sessions in all areas with Gaelic Medium Education (GME)	Monthly Bookbug sessions delivered to areas providing GME	18/19 – 3 areas 19/20 – 4 areas 20/21 – 5 areas 21/22 – 6 areas	By August 2019	Head of Education – teaching and Learning	On Track Use of virtual platform to deliver Bookbug sessions has allowed for wider uptake. As well as face-to-face sessions at Bunessan and Strath of Appin GME units.
2.4	Ensure appropriate transition from	Every GM provision within the Education Authority	2x projects per provision:	By 2022	Head of Education – Teaching and Learning	On Track Use of virtual platform to deliver Bookbug sessions has allowed for

	Early Learning and Childcare to primary and from primary to secondary within Gaelic Medium (GM) provision	will plan and implement a transition project specifically designed for GM pupils with specific focus on communication	18/19 – 5 Schools 19/20 – 6 Schools 20/21 – 7 Schools 21/22 – 8 Schools			wider uptake. As well as face-to-face sessions at Bunessan and Strath of Appin GME units. Whole authority transition (ELC to P1) included Gaelic which was available on a dedicated transition Facebook page for families to access. Islay primary schools transition from P7 to S1 included Gaelic and digital tools to showcase talking skills at Second Level.
2.5	For those schools who have not chosen Gaelic as Language 2, encourage uptake at Language 3	A range of primary schools across the authority will introduce Gaelic to their P5 – P7 children in some capacity at Language 3 by 2020.	18/19 – 2 schools 19/20 – 4 schools 20/21 – 6 schools 21/22 – 8 schools	June 2020	Head of Education – Teaching and Learning	Complete. All schools in OLI are implementing Gaelic as L3. The 1+2 Languages Coordinator is working to embed Gaelic as L3 across other areas of Argyll and Bute. The target has been exceeded. Development of Gaelic interdisciplinary resource packages by PT Languages 1+2 for all schools to access in session 2022-23 to support Gaelic at L3 across establishments.
2.6	Promote Gaelic Medium Education, including how it is funded, registration etc to people who are not	Explore development of promotional materials, particularly online and social media, through the Northern Alliance Regional	Materials created and circulated	By 2022		

and parents in
order to build
a future
workforce to
meet the
needs of the
Gaelic sector
– dependent
upon funding
from BnG and
A&B Council



	Gaelic teaching and career changes.	materials through Growing our Own and DYW	from A&B enter Gaelic teaching		Learning /Head of IHR	
2.13	Extend Gaelic courses for the workforce to other public bodies, e.g. all in the Community Planning Partnership.	Partners contacted and offered the opportunity to participate	Increased numbers of learners from partner organisations	Throughout the life of the plan	Head of CSS	Gaelic classes have been offered out to community planning partners, but there was no take up.
We will continue to:						

2.14 Encourage communities to access Bòrd na Gàidhlig funding to enable the delivery of community-based Gaelic language learning classes

Target: Language lesson delivery in all areas with GMPE by 2022 - dependent upon funding from BnaG / other funding bodies

	sectors by 2020 – dependent on supply cover		
2.16	<p>Continue to support opportunities for teaching staff to access GLPS training in order to deliver Gaelic lessons to pupils in English Medium classes.</p> <p>Target: 10 more teachers trained in GLPS by 2022 – dependent upon funding from Scottish Government to GLPS Consortium</p>	Head of Education – Teaching and Learning	On track GLPS training now through online platform. 5 teachers currently enrolled.
2.17	<p>Promote Gaelic learning opportunities through the wider learning community and in collaboration with Bòrd na Gàidhlig</p> <p>Target: All press releases / good news stories / Gaelic learning opportunities will be shared with the Council's Communications Team and Bòrd na Gàidhlig's PR Officer from 2017 – 2022</p>	Head of Education – Lifelong Learning	On track
2.18	<p>Promote the benefits of bilingualism and Gaelic Education in partnership with Comann nam Pàrant/Bòrd na Gàidhlig and local communities</p> <p>Target: Respond to parental requests for GMPE as per the Assessment Protocol produced by Bòrd na Gàidhlig in response to the</p>	Head of Education – Teaching and Learning	On track The Authority continue to respond as per 2016 legislation and is proactive and solution focussed in its work with parents requesting GMPE.

	Education (Scotland) Act 2016 – Gaelic Provisions.		
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3. Increasing the use of Gaelic						
	We will:	Target	Success Measure	Timescale	Lead	Progress September 2022
3.1	Increase the range of activities/groups accessing Gaelic Centre in Oban to include inter-generational working	One session per month where Gaelic speaking community members interact with GM primary pupils to develop skills in Gaelic, knitting, sewing, reading etc.	8 sessions per annum throughout the duration of the plan	By August 2018	Head of Education - Teaching and Learning	On track Furan Administrator offers online Cofaidh is Cabadaich opportunities as well as the outdoor Cofaidh is Cabadaich air an Lèanag.
3.2	Expand the Parental Advocacy (Advisory) Scheme in partnership with Comann nam Pàrant to include a Comann nam Pàrant Parental Officer for every area where Gaelic Medium is provided.	Every area have a parental officer where GME is provided.		18/19 – 3 areas 19/20 – 4 areas 20/21 – 5 areas 21/22 – 6 areas	By August 2019	Delayed rescheduled CnP is strengthening in authority, but scheme revised with BnG funding allocations and recruitment. Education Officer with responsibility for Gaelic to liaise.

3.3	Increase the number of curricular areas delivered through Gaelic in secondary school curriculum through partnership working with e-Sgoil	All five secondary schools providing GME will liaise with e-Sgoil, as and when required, to deliver Gaelic and another curricular area to GM students – where each school’s staffing budget allows	Duration of plan – 3 schools accessing e-Sgoil with 1 school accessing a different curricular area as well as Gaelic	By 2022	Head of Education -	Off track Staffing commitments have curtailed increase in number of curricular areas delivered in Gaelic. Further links with e-Sgoil to support this to be explored.
3.4	Monitor the effective use of national and local Gaelic Guidance by schools	All primary and secondary schools / ELC settings providing GME will have a Curriculum Rationale for Gaelic by August 2020	2 opportunities for the Education Authority to liaise with schools providing GME throughout the year	2018 - 2022	Head of Education	Complete All GME establishments have appropriate rationale documents.

3.8	Replace all internal and external signage bilingually when required	Commercial Services	Ongoing
3.9	Utilise our translation and interpretation external service	Customer & Support Services	Ongoing
3.10	Ensure the Gaelic gathering meets biannually	EDST/IHR/Education	Ongoing - Was held virtually in 2022.